

Application for Seasonal Driver



5000 East Fremont Street

Stockton, California 95215

Ph. (209) 943-5055

(800) 696-4007

An Equal Opportunity Employer

YOU MUST PROVIDE A CURRENT DMV PRINT OUT.

Full Name: _____ Date of Birth _____

Current Address: _____

Home Phone: _____ Cell Phone: _____

E-mail: _____ Length of Time at Current Address: _____

Previous Address: _____

Length of Time at Previous Address: _____ Social Security # _____ - _____ - _____

In Case of Emergency Notify _____ Phone () _____

Have you ever worked for Panella Trucking LLC before? Yes No

If so, list dates of employment: From: _____ To: _____

Who referred you to Panella Trucking? _____

Name(s) of any relatives employed by this company _____

Is there any reason you might be unable to perform the functions of the job for which you have applied? If yes, please explain.

Yes _____ No _____

DRIVING SCHOOL _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____ Year _____

EMPLOYMENT HISTORY

The Federal Motor Carrier Safety Regulations ("FMCSR") (49 C.F.R. § 391.21) require that all applicants wishing to operate a commercial motor vehicle list all employment for the last ten (10) years. Any gaps in employment must be explained. Use additional sheets if necessary.

CURRENT OR PREVIOUS EMPLOYER		DATES (Mo. /Yr.)	
COMPANY NAME	-	FROM	TO
ADDRESS		POSITION HELD	
CITY	STATE ZIP		
CONTACT PERSON	PHONE NUMBER	REASON FOR LEAVING	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Were you subject to the Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PREVIOUS EMPLOYER		DATES (Mo. /Yr.)	
COMPANY NAME	-	FROM	TO
ADDRESS		POSITION HELD	
CITY	STATE ZIP		
CONTACT PERSON	PHONE NUMBER	REASON FOR LEAVING	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Were you subject to the Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PREVIOUS EMPLOYER		DATES (Mo. /Yr.)	
COMPANY NAME	-	FROM	TO
ADDRESS		POSITION HELD	
CITY	STATE ZIP		
CONTACT PERSON	PHONE NUMBER	REASON FOR LEAVING	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Were you subject to the Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PREVIOUS EMPLOYER		DATES (Mo. /Yr.)	
COMPANY NAME	-	FROM	TO
ADDRESS		POSITION HELD	
CITY	STATE ZIP		
CONTACT PERSON	PHONE NUMBER	REASON FOR LEAVING	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Were you subject to the Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PREVIOUS EMPLOYER		DATES (Mo. /Yr.)	
COMPANY NAME	-	FROM	TO
ADDRESS		POSITION HELD	
CITY	STATE ZIP		
CONTACT PERSON	PHONE NUMBER	REASON FOR LEAVING	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Were you subject to the Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO

Has any driving license, permit or privilege ever been suspended or revoked? YES NO

Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? YES NO

If you checked YES to any question above, explain in detail here: _____

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATES		APPROX. NO. OF MILES TOTAL
		FROM	TO	
STRAIGHT TRUCK				
TRACTOR AND SEMI-TRAILER				
TRACTOR - TWO TRAILERS				
OTHER				

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	NUMBER FATALITIES	NUMBER INJURIES	CHEMICAL SPILLS	
				YES	NO
				YES	NO
				YES	NO

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

DATE CONVICTED (month / year)	VIOLATION	STATE OF VIOLATION LOCATION	PENALTY (forfeited bond, collateral and/or points)

DRIVERS LICENSES IN THE LAST 3 YEARS, INCLUDING CURRENT

State	Type/Class	License Number	Expiration Date

PANELLA TRUCKING is an equal opportunity employer. In order to provide equal employment and advancement opportunities to all individuals, PANELLA TRUCKING makes all employment decisions on the basis of individual skill, ability, performance history, merit and other relevant factors associated with job performance. PANELLA TRUCKING prohibits all employees, Managers and Owners from discriminating against any applicant or employee with respect to hiring, assignments, performance evaluations, promotion, training, disciplinary action, termination, layoffs, compensation, benefits, working conditions, or any other terms or conditions of employment, based upon race (including traits historically associated with race such as hair texture and hairstyle), color, religion (all aspects of religious beliefs, observance or practice including religious dress, clothing, grooming practices, hairstyles, etc.), sex, sexual orientation, gender (including gender identity, gender expression and transgender status), marital status, registered domestic partner status, pregnancy (including childbirth, breastfeeding or related medical condition), alienage, national origin (including language use restrictions and possession of a driver's license issued under Vehicle Code §12801.9), ancestry, physical or mental disability, medical condition, age, citizenship or immigration status, military or veteran status, genetic information, political affiliation, position in a labor dispute, request for or use of protected leave, or any other basis protected by applicable federal, state or local law. PANELLA TRUCKING also prohibits unlawful discrimination based on the perception that anyone falls within any protected category, has, or is perceived as having any protected characteristic, or is associated with a person who falls within a protected category or who has or is perceived as having any protected characteristic.

All employees of PANELLA TRUCKING, regardless of classification or position, are employed on an at-will basis. This means that each employee's employment is terminable at the will of the employee or the Company at any time, for any reason, with or without cause, and with or without prior notice or warning. Nothing contained in this application, PANELLA TRUCKING'S Handbook or any other Company policies, practices, procedures, manuals, job descriptions, or documents, nor any statement by any PANELLA TRUCKING employee, shall in any way create an express or implied contract of employment, a guarantee of employment for any specific period of time, or an employment relationship that is anything other than on an at-will basis. This at-will employment policy can only be changed by a written contract signed by PANELLA TRUCKING that expressly states the intent to modify application of this at-will employment policy with respect to a specific employee.

CERTIFICATION

Carefully read each of the following statements. Initial by each statement to confirm that you understand and agree with each statement. If you do not understand or agree with a statement, do not include your initials.

_____ I hereby certify that I have personally completed this Application.

_____ I hereby certify that I have not knowingly withheld or misstated any information that may affect my chances for employment and that all information contained in this Application, as well as any resume submitted along with this Application, is true and correct to the best of my knowledge. I understand that any omission or misstatement of fact orally made, made on this Application, on any document submitted in connection with this Application, or made in connection with the evaluation of my application for employment with PANELLA TRUCKING shall be grounds for rejection of this Application and/or for immediate termination if I am employed by PANELLA TRUCKING, regardless of the amount of time that has passed before discovery.

_____ I hereby authorize and consent to allow PANELLA TRUCKING to thoroughly investigate my references, work history, education, other experience, training, qualifications, and skills related to my suitability for employment unless otherwise specified above. I further, authorize the references and former employers I have listed to disclose to PANELLA TRUCKING any and all letters, reports, records of commendation or disciplinary action, and other information related to my work performance, without giving me prior notice of such disclosure. In addition, I hereby expressly release and agree to hold harmless to the extent permitted by law the Company, my references, and former employers from any and all claims, causes of action, demands, damages, and/or liabilities that I may have which arise out of or in any way relate to such investigation or disclosure.

_____ I acknowledge, understand, and agree that I must submit to drug and alcohol testing as per Department of Transportation specifications.

_____ I acknowledge, understand, and agree that nothing contained in this Application, conveyed during any interview which may be granted, or during my employment if I am hired, is intended to create an employment contract between me and PANELLA TRUCKING, and that employment with PANELLA TRUCKING, if I am hired, shall be at-will.

_____ I acknowledge, understand and agree that the Company is a drug and alcohol-free, healthy and safe workplace, that all employees are required to report to work in appropriate mental and physical condition so they are able to perform their jobs in a safe and satisfactory manner, and that all of the following activities are prohibited: manufacturing, distributing, dispensing, selling, possessing, using, soliciting and/or being under the influence of any alcoholic beverage, drug (including marijuana), prescription medication, controlled substance, or any other substance which may impair an employee's ability to safely, effectively and satisfactorily perform the functions of his/her job, which may increase the potential for accidents, absenteeism, substandard performance, poor employee morale or damage PANELLA TRUCKING'S reputation, or which may endanger any person, during work hours, at any time while on the Company's property, while using the Company's property (including equipment or vehicles), or while conducting Company business at any location.

_____ I acknowledge, understand, and agree that if I am hired for a position for which driving is required as part of my job duties, PANELLA TRUCKING shall have the right to transfer me to an alternative position, suspend or terminate me if my driver's license is suspended or revoked, if I fail to maintain personal automobile insurance coverage and/or if I am uninsurable under PANELLA TRUCKING'S policy.

_____ I acknowledge, understand, and agree that if I am hired, either PANELLA TRUCKING or I can terminate my employment at any time, for any reason, with or without cause, and with or without prior notice or warning. I further acknowledge, understand, and agree that no representative of PANELLA TRUCKING has the authority to make any assurance to the contrary other than the President, who may do so only in a written agreement that is signed by the President and which expressly states the intent to modify application of the at-will employment policy with respect my employment, if I am hired.

_____ I acknowledge, understand, and agree that appointment to any position at PANELLA TRUCKING is conditioned on verification, in compliance with Federal law, of my identity and eligibility to work in the United States.

Dated: _____

Signed: _____